

INTERNATIONAL WORK & HEALTH FORUM

November 3rd & 4th 2008, Palais des Congrès, Paris
PROVISORY PROGRAMME

Monday, November 3rd 2008

9.00 am: Welcome of participants

9.30 am: OFFICIAL OPENING

Xavier Bertrand, Minister of Labour, Social affairs, Family and Solidarity
Assane Diop, executive director, International Labour Organization

10.15 –10.30 am: Presentation of the results of a survey on the sensitivity of French public opinion to working conditions

Antoine Magnier, France, Director for coordination, research and statistics, Ministry of Labour, Socials affairs, Family and Solidarity

10.30 – 13.00 am: ROUND TABLE

Chaired by **Fabrice Drouelle**, journalist at France Inter

RISK ASSESSMENT IN SMALL AND MEDIUM-SIZED ENTERPRISES

- ◆ An inventory of the situation in Europe
Jukka Takala, European Agency for Occupational Safety and Health
- ◆ Presentation of a case: English programme “working well together”
Louise Brearey, Great Britain, Health and safety executive
- ◆ Reflections on approaches of risks assessment
Kaj Frick, Sweden, Academic, University of Mälardalen
Stéphane Seiller, France, Director for the prevention of occupational risks at the national health insurance fund for wage-earners

THE ROLE PLAYED BY PERSONNEL REPRESENTATIVES IN TERMS OF SAFETY AND HEALTH AT WORK

- ◆ Efficiency of actions carried out by personnel representatives in the field of health and safety at work
David Walters, Great Britain, University of Cardiff
- ◆ Debates on the role and usefulness of representatives of personnel for preventing occupational risks



Frédéric Delfolie, France, CFDT representative of Candia
Laurent Proy, France, Chief executive of the company “Majuscule”

1.00 - 2.30 pm: Lunch

2.30 – 5.30 pm: WORKSHOPS

WORKSHOP 1: AGE AND WORKING CONDITIONS

Chaired by: **Bernard Quintreau**, France, Economic & Social Council
Nicole Raoult, France, expert, National Agency for the Improvement of Working Conditions

Spokesman: **Yves Struillou**, France, Conseil d'Etat

- ◆ Issues at stake in Europe and human ageing processes at work
Anne-Marie Guillemard, France, sociologist
Greet Vermeylen, Eurofound
Egbert Holthuis, a representative of the European Commission
Jean-Pierre Meyer, France, INRS
- ◆ Debates on the basis of a film clip: “PARI experience”, setting up a truck cab assembly line
David Brard, France, safety manager of Renault Trucks, Blainville site
- ◆ Company cases with a Human Resources Director social partners and experts
Ove Näsman, Finland, Labour Doctor at “Dal Med” company
Giovanni Costa, Italy, professor in medicine, University of Milan
Hélène Grignon-Boulon, France, Human Resources Director of GDF Suez
Rebekka Smith, Business Europe
- ◆ Reflections on prevention actions:
Tomi Hussi, Finland, Finnish Institute of occupational safety and health
Chris Ball, Great Britain, Chief executive, The Age Employment Network

WORKSHOP 2: PSYCHO-SOCIAL RISKS

Chaired by: **Philippe Douillet**, France, National Agency for the Improvement of Working Conditions

Spokesman: **André Cano**, France, director INTEFP

- ◆ Reflections on the concepts and causes of psychosocial risks
Maria Widerszal-Bazyl, Poland, psychosociologist, *Centralny Instytut Ochrony Pracy*
Thomas Kieselbach, Germany, psychosociologist *University of Bremen*
- ◆ Exchanges on the basis of company cases and good practices: Danish Stressbarometer
Else Katherin Relster, Denmark, psychologist, *Ph.D.*
Lis Lyngberjerg-Steffenson, Denmark, journalist
Jan Schugk, Finland, Human Resources Director from Nokia
Yves Grandmontagne, France, Human Resources Director from Pfizer
- ◆ Different prevention actions developed by state, social partner and institutional levels
Valérie Poucet, Belgium, ministry of Labour, standards division bureau: the example of the Belgian legislation
Nerys Williams, Great Britain, consultant, *Occupational Physician: the notion of mental health*
Stefan Clauwaert Belgium, ETUI: a report on the European agreement on stress at work

WORKSHOP 3: EMERGING RISKS

Chaired by: **Michael Osborne**, United States, OCDE, Director of the Global Science Forum International Futures Program Multidisciplinary Issues

Spokesman: **David Vernez**, France, AFSSET

- ◆ Reflections on the management of emerging risks on the basis of the example provided by nanotechnologies:
 - How to integrate potential risks in company prevention management?
 - How to structure European research and international cooperation with a view to improving knowledge on the nature of risks related to nanotechnologies and setting up efficient preventive measures
 - How to take the principle of precaution into account without putting brakes on innovation?

These are the key issues to which participants in the workshop will try to provide answers:

Jocelyne Boudot, France, expert, Assistant-Director General, DGS

Eric Gaffet, France, expert, CNRS, Research Director

Olivier Merckel, France, expert, AFSSET

Alke Fink and **Jean-Michel Poffet**, Switzerland, experts, EPFL

Françoise Marcenac, France, industrialist, RHODIA

Aida Ponce, Belgium, social partner, research officer, European Trade Union Confederation

19.30 pm: Reception at the Café de l'Homme

Tuesday, November 4th 2008

9.00 – 9.30 am: Welcome of participants

9.30 am – 12.00 pm: **FEEDBACK ON WORKSHOPS AND DISCUSSIONS WITH THE AUDIENCE**

Opening by **Jean-Denis Combrexelle**, France, Director General of Labour, Ministry of Labour, Social affairs, Family and Solidarity

Chaired by **Fabrice Drouelle**, journalist at France Inter

- ◆ Workshop n°1 : Age and working conditions
Yves Struillou, France, Conseil d'Etat
- ◆ Workshop n°2 : Psycho-social risks
André Cano, France, INTEFP
- ◆ Workshop n°3 : Emerging risks
David Vernez, France, AFSSET

12.00 – 12.30 pm: **CONCLUSIONS**

- ◆ **Jean-Denis Combrexelle**, France, director general of Labour, Ministry of Labour, Social affairs, Family and Solidarity
- ◆ **Costas Constantinou**, European Commission (to be confirmed)

12.30 pm: Lunch