

# 2<sup>nd</sup> EQUALITY SUMMIT

29 - 30 September 2008  
Institut du Monde Arabe, Paris

Facilitator: Antoine Buéno

## Monday 29 September

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8.30-9.00 am Registration, coffee

9.15-10.15 am **OPENING**

**Xavier Bertrand**, Minister for Labour, Labour Relations, Family and Solidarity – France

**Vladimír Spidla**, Commissioner for Employment, Social Affairs and Equal Opportunities – European Commission

**Dzamilá Stehlíková**, Minister for Human Rights, Ethnic Minorities and Equality – Czech Republic

**Claire Romet**, Vice-President of the European Social Platform, Platform of European Social NGOs

**Louis Schweitzer**, Chairman of the Independent High Commission for Equality and Against Discrimination (HALDE) – France

10.15-10.45 am Break

10.45-12.30 am **1<sup>st</sup> SESSION** (plenary)

### Equality and discriminations in Europe

- ◆ Access to education

**Lívía Járóka**, Member of the European Parliament

**Patricia Prendiville**, Executive Director, ILGA-Europe (International Lesbian and Gay Association)

- ◆ Access to employment, careers and training

**Mohammed Aziz**, President, European Network Against Racism (ENAR)

**Patrick Gohet**, Inter-ministerial delegate to disabled persons - France

- ◆ Access to goods and services

**Carlotta Besozzi**, Director, European Disability Forum (EDF)

**Anne-Sophie Parent**, Director, European Older People's Platform (AGE)

12.30-2.00 pm Lunch

2.00-4.00 pm **2<sup>nd</sup> SESSION** (three parallel workshops)

### Stakeholders in diversity: uniting to promote equality and combat discriminations

- ◆ The role of local stakeholders

Local authorities, local government, businesses, civil society

Moderator

**Richard Howitt**, Member of the European Parliament, President of the Disability Intergroup



Speakers

**Christiane Barret**, French Prefect for Equal Opportunities of Seine-Saint-Denis

**Michele Maglio**, Director for elderly and disabled care, Regione del Veneto

**Jane Pillinger**, Independent Researcher and Policy Advisor

**Edouard Delruelle**, Deputy Director of the Belgium Centre for Equal Opportunities and Opposition to Racism, and **Mien de Graeve**, member of diversity and equal chances of Gent

- ◆ The role of equality bodies  
Action, objectives and co-operation

Moderator

**Anne Gaspard**, Executive Director, European Network of Equality Bodies (EQUINET)

Speakers

**Katri Linna**, Ombudsman, and Director-General of the Swedish Discrimination Authority

**Aristos Tsiartas**, Senior Officer, The office of commissioner of administration (Ombudsman)

**Kutsal Yesilkagit**, Researcher, University of Utrecht

**Sarlota Pufflerová**, Executive Director, « Občan a demokracia » (Citizen and Democracy)

- ◆ "Opinion makers" and their role in changing mentalities  
Media, advertising, culture

Moderator

**Milica Pesic**, Executive Director of the Media Diversity Institute, London

Speakers

**Jacek Zakowski**, journalist

**Rachid Arhab**, Member of the Conseil supérieur de l'audiovisuel

**Johannes Jutting** and **Marine Rebuffel-Amselek**, Organisation for Economic Co-operation and Development (OECD) - Development Centre

**Judith Barnard**, Director of Communications, Leonard Cheshire Disability

4.00-4.30 pm Break

4.30-6.30 pm **3<sup>rd</sup> SESSION** (three parallel workshops)

### Tools for diversity: enabling equal opportunities

- ◆ Detecting and highlighting inequalities, improving responses  
Assessment, resources, objectives

Moderator

**Dimitrina Petrova**, Founding Executive Director of the Equal Rights Trust

Speakers

**Leendert De Voogd** et **Claudia Fenor**, Director and Vice-Director of TNS Opinion

**Mark Manto**, Central Statistics Office

**Madeleine Fiori**, In charge of Social Communication for PSA Peugeot Citroën

**Patrick Taran**, International Labour Organization (ILO), Migration Specialist, International Migration Branch

- ◆ Legislation as prevention and reparation  
*European and national legislation: efficiency and pertinence*

Moderator

**Robin Allen**, QC, Cloisters Chamber

Speakers

**Mark Bell**, University of Leicester, School of Law, Professor, Member of the European Commission's Network of Legal Experts in the Non-Discrimination Field

**Teresa Romer**, Former judge of Polish Supreme Court,

**Yasmine Tarasewicz**, Attorney-at-Law, Proskauer Rose LLP

**Michèle Rivet**, President of the Quebec Human Rights Tribunal

- ◆ Action beyond legislation  
*Practical measures and good practices*

Moderator

**Catherine Tripon**, Spokesperson for the French association "L'Autre Cercle", Vice General Delegate for the National Association of the Managers of Human Resources

Speakers

**Benjamin Blavier**, General Delegate of Cercle Passeport Télécoms

**Maud Pagel**, In charge of Diversity for Deutsche Telekom and **Pascal Bernard**, Vice President for National Association of the Managers of Human Resources

**Jean-Louis Malys**, National Secretary of French Democratic Confederation of Labour (CFDT)

**Cristina Rodríguez-Porrero Miret**, Director of CEAPAT, a Spanish Centre for autonomy of people and Assistive Technology,

**6.45-7.30 pm** Reception by EQUINET (European Network of Equality Bodies)

**8.00 pm** Dinner (Musée des Arts forains, Paris)

## Tuesday 30 September

**9.00-11.00 am** FEEDBACK FROM WORKSHOPS AND COMMENTS BY KEY PERSONALITIES AND SOCIAL PARTNERS

### Feedback from key personalities and social partners

**Wassyla Tamzali**, Barrister, President of the Algerian Forum of the Mediterranean Women, and Former Director of the UNESCO Program for the Promotion of the Condition of the Mediterranean Women

**Soumia Malinbaum**, Human resources Director at Keyrus, Spokesperson for the Diversity for Laurence Parisot (MEDEF), Chairman of AFMD, French Association for Diversity Managers

**Lydia La Riviere-Zijdel**, International consultant and Social Scientist on gender and Disability

**Catelene Passchier**, Confederal Secretary, European Union Confederation (ETUC)

**Tina Weber**, European Centre of Enterprises with Public Participation and of Enterprises of General Economic Interest (CEEP)

**Sonja Kohnenmergen**, Senior adviser, Social and European Affairs, Federation of Enterprises in Belgium, Business Europe,

## Rapporteurs for the workshops of the session "Stakeholders in diversity"

**Murielle Maffessoli**, Director, Regional Observatory for Integration and City (ORIV), Alsace (FR), Rapporteur for the workshop "The role of local stakeholders"

**Niall Crowley**, Chief Executive of the Equality Authority in Ireland and Board Member of EQUINET – European Network of Equality Bodies

**Brigitte Gresy**, Inspectrice générale des Affaires sociales, Rapporteur for the Reflection Commission « Women's image in the Media »

## Rapporteurs for the workshops of the session "Tools for diversity"

**Morten Kjaerum**, Director of the EU Agency for Fundamental Rights, Rapporteur for the workshop "Detecting and highlighting inequalities"

**Isabelle Chopin**, Deputy Director of Migration Policy Group and co-ordinator of the European Network of legal experts in the non-discrimination field

**Uduak Archibong**, University of Bradford, Rapporteur for the workshop "Action beyond legislation"

**11.00-11.20 am** Break

### 11H20-12H10 MINISTERIAL PANEL

**Christine Boutin**, Minister for Housing and Urban Affairs - France

**Marie-Josée Jacobs**, Minister for Equal Opportunities - Luxembourg

**Bibiana Aido**, Minister for Equality (Spain)

**Sophia Kalantzakos**, Junior Minister for Employment and Social Protection - Greece

**Maria Rosaria Carfagna**, Minister for Equal Opportunities - Italy

**Valérie Létard**, Junior Minister in charge of Solidarity - France

### 11.20-1.00 pm CONCLUSIONS

**Nikolaus G. van der Pas**, Director General for Employment, Social Affairs and Equal Opportunities - European Commission

**Nyamko Sabuni**, Minister for Integration and Equality - Sweden

**Valérie Létard**, Junior Minister in charge of Solidarity - France

### 12h30-13h CLOSING CONCERT

## Maîtrise de Radio France

**1.00 pm** Lunch